



HPI DATA REPORT



FIRST NAME	LAST NAME	ID:	ORGANIZATION
KELLY	WARREN	UC195499	EC REPORT MIGRATION 09

COMMENTS

PRIMARY SCALES

OCCUPATIONAL SCALES

	R	%		R	%
Adjustment	31	72	Service Orientation	9	31
Ambition	29	100	Stress Tolerance	23	82
Sociability	14	59	Reliability	16	91
Interpersonal Sensitivity	21	83	Clerical Potential	24	100
Prudence	23	75	Sales Potential	48	72
Inquisitive	17	69	Managerial Potential	36	96
Learning Approach	11	79			
Validity Scale	13	33			

Norms: General Norms (M + F)

HIC SCALES

(NO. ITEMS ENDORSED / NO. ITEMS IN HIC)

ADJUSTMENT		AMBITION		SOCIABILITY	
2. Empathy	3 / 5	10. Competitive	5 / 5	16. Likes Parties	3 / 5
3. Not Anxious	4 / 4	11. Self Confident	3 / 3	17. Likes Crowds	3 / 4
4. No Guilt	5 / 6	12. Accomplishment	6 / 6	18. Experience Seeking	5 / 6
5. Calmness	3 / 4	13. Leadership	6 / 6	19. Exhibitionistic	1 / 5
6. Adjustment	4 / 5	14. Identity	3 / 3	20. Entertaining	2 / 4
7. No Complaints	5 / 5	15. No Social Anxiety	6 / 6		
8. Trusting	3 / 3				
9. Good Attachment	4 / 5				

INTERPERSONAL SENSITIVITY		PRUDENCE		INQUISITIVE	
21. Easy to Live with	5 / 5	26. Moralistic	1 / 5	33. Science Ability	1 / 5
22. Sensitive	3 / 4	27. Mastery	4 / 4	34. Curiosity	3 / 3
23. Caring	4 / 4	28. Virtuous	3 / 5	35. Thrill Seeking	3 / 5
24. Likes People	6 / 6	29. Not Autonomous	3 / 3	36. Intellectual Games	2 / 3
25. No Hostility	3 / 3	30. Not Spontaneous	3 / 4	37. Generates Ideas	4 / 5
		31. Impulse Control	4 / 5	38. Culture	4 / 4
		32. Avoids Trouble	5 / 5		

LEARNING APPROACH		OTHER		VALIDITY	
39. Education	2 / 3	43. Self Focus	3 / 4	45. Validity	13 / 14
40. Math Ability	1 / 3	44. Impression Management	3 / 4		
41. Good Memory	4 / 4				
42. Reading	4 / 4				